

## TRANSPARANSI REMUNERASI DEWAN KOMISARIS DAN DIREKSI TAHUN 2021

Pada tahun 2021, secara lebih rinci remunerasi masing-masing Dewan Komisaris dan Direksi yang telah terealisasi dapat disampaikan sebagai berikut:

## TRANSPARENCY OF THE BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS REMUNERATION IN 2021

In 2021, the remuneration of each Board of Commissioners and Board of Directors that has been realized in more details is:

### Remunerasi Dewan Komisaris Tahun 2021 Board of Commissioners Remuneration 2021

Nama Name	Jabatan Position	Remunerasi Bulanan (Dalam 1 Tahun) Monthly Remuneration (In 1 Year)		THR Religious Holiday Allowance	Tantiem Tahun Buku 2020 (Bersih) 2020 Fiscal Year Tantiem (Net)	Remunerasi Total 2021 Total 2021 Remuneration
		Honorarium Honorarium	Tunjangan Transportasi Transportation Allowance			
Jarot Widyoko	Komisaris Utama President Commissioner	1.242.000.000	186.300.000	103.500.000	658.880.846	2.190.680.846
Edy Sudarmanto*	Komisaris Commissioner	838.350.000	139.725.000	93.150.000	1.016.559.020	2.087.784.020
Firdaus Ali	Komisaris Commissioner	1.117.800.000	167.670.000	93.150.000	592.992.762	1.971.612.762
Satya Bhakti Parikesit	Komisaris Commissioner	1.117.800.000	167.670.000	93.150.000	1.016.559.020	2.395.179.020
Suryo Hapsoro Tri Utomo	Komisaris Independen Independent Commissioner	1.117.800.000	167.670.000	93.150.000	1.016.559.020	2.395.179.020
Adityawarman	Komisaris Independen Independent Commissioner	1.117.800.000	167.670.000	93.150.000	592.992.762	1.971.612.762
Harris Arthur Hedar	Komisaris Independen Independent Commissioner	1.117.800.000	167.670.000	93.150.000	592.992.762	1.971.612.762
Rusmanto**	Komisaris Independen Independent Commissioner	279.450.000	27.945.000	-	-	307.395.000

\* ) Tidak lagi menjabat sejak 2 September 2021

\*\* ) Menjabat sejak 2 September 2021

\* ) No longer served since September 2, 2021

\*\* ) Served since September 2, 2021