



## PENDIDIKAN DAN/ATAU PELATIHAN DEWAN KOMISARIS, DIREKSI, KOMITE-KOMITE, SEKRETARIS PERUSAHAAN DAN UNIT AUDIT INTERNAL

EDUCATION AND/OR TRAINING FOR THE BOARD OF COMMISSIONERS, BOARD OF DIRECTORS, COMMITTEES, CORPORATE SECRETARY AND INTERNAL AUDIT UNITS

Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Training and Education	Materi Pendidikan dan Pelatihan Training and Education Material	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Dewan Komisaris Board of Commissioners				
	<i>Workshop</i>	<i>Great Business Through Great People</i>	Hotel Westin – Jakarta, 05 Februari 2020 Westin Hotel - Jakarta, February 05, 2020	Corporate Leadership Development Institute (CLDI)
Edy Sudarmanto Komisaris Commissioner	<i>Training</i>	<i>Coaching ASEAN Corporate Governance Scorecard</i>	PT Wijaya Karya (Persero) Tbk, 13 Februari 2020 PT Wijaya Karya (Persero) Tbk, February 13, 2020	Indonesian Institute for Corporate Directorship (IICD)
	<i>Training</i>	<i>Executive Education Series Directorship Program, High Performance Boards</i>	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)
Adityawarman Komisaris Independen Independent Commissioner	<i>Training</i>	Komisaris Independen, Menjadi Komisaris yang Kompeten dan Bertanggung jawab Independent Commissioners, Becoming Competent and Responsible Commissioners	Virtual, 10-11 November 2020 Virtual, November 10-11, 2020	Inti Pesan
	<i>Training</i>	Komisaris Independen, Menjadi Komisaris yang Kompeten dan Bertanggung jawab Independent Commissioners, Becoming Competent and Responsible Commissioners	Virtual, 10-11 November 2020 Virtual, November 10-11, 2020	Inti Pesan
Harris Arthur Hedar Komisaris Independen Independent Commissioner	<i>Training</i>	<i>Executive Education Series Directorship Program, High Performance Boards</i>	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)
	<i>Training</i>	<i>Corporate Law for Executive, Aspek Hukum Dalam Pengelolaan Korporasi BUMN Corporate Law for Executives, Legal Aspects in Managing BUMN Corporations</i>	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)
Suryo Hapsoro Tri Utomo Komisaris Independen Independent Commissioner	<i>Training</i>	<i>Corporate Law for Executive, Aspek Hukum Dalam Pengelolaan Korporasi BUMN Corporate Law for Executives, Legal Aspects in Managing BUMN Corporations</i>	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)

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Direksi Board of Directors				
Agung Budi Waskito Direktur Utama President Director	Seminar	INACOLD/KNI-BB Webinar Series Ke-6 Edisi Seminar Nasional 2020	Virtual, 6 November 2020 Virtual, November 6, 2020	Kementerian PUPR (Direktorat SDA)
	Seminar	Indonesia <i>Infrastructure Week</i> Webinar	Virtual, 18 November 2020 Virtual, November 18, 2020	Konstruksi Indonesia - Beton Indonesia
Ade Wahyu Direktur Keuangan Director of Finance	Workshop	Narasumber <i>Workshop Master Class 2020 "Practical Implementation of Risk Management of PT WIKA"</i> (Virtual)	Jakarta, 18 Desember 2020 Virtual, December 18, 2020	BNSP (Badan Nasional Sertifikasi Profesi)
		Resource Workshop Master Class 2020 "Practical Implementation of Risk Management of PT WIKA" (Virtual)		
Rudy Hartono Direktur QHSE Director of QHSE	Workshop	FGD Penyusunan Rancangan Pedoman Pelaksanaan Tatanan Hidup Normal Baru dalam Penyelenggaraan Jasa Konstruksi FGD Preparation of Draft Guidelines for the Implementation of a New Normal Life Order in the Construction Services	Virtual, 24 Juni 2020 Virtual, June 24, 2020	Kementerian PUPR
	Training	Virtual <i>Inhouse Training Professional Directors Program WIKA</i>	Virtual, 4 September 2020 Virtual, September 4, 2020	Indonesian Institute for Corporate Directorship
	Training	Kuliah Perdana dan Penjelasan Program Profesi Insinyur Initial Lecture and Explanation of the Professional Engineer Program	Virtual, 24 September 2020 Virtual, September 24, 2020	Universitas Gadjah Mada (UGM)
	Training	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada Kementerian BUMN Training on Good Corporate Governance (GCG) Implementation at the Ministry of BUMN	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kementerian BUMN dan International Financial Corporation (IFC)



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Rudy Hartono Direktur QHSE Director of QHSE	Workshop	Forum <i>Engineering</i> WIKA	Virtual, 12 November 2020 Virtual, November 12, 2020	PT Wijaya Karya (Persero) Tbk
	Workshop	Forum Kesehatan & Keselamatan Kerja Occupational Health & Safety Forum	Pusdiklat WIKA - WIKASATRIAN, 26 November 2020 Pusdiklat WIKA - WIKASATRIAN, November 26, 2020	PT Wijaya Karya (Persero) Tbk
	Workshop	<i>Workshop Self Assessment</i> Implementasi GCG Tahun 2020 GCG Implementation Self Assessment Workshop - 2020	Virtual, 16 Desember 2020 Virtual, December 16, 2020	Badan Pengawasan Keuangan dan Pembangunan (BPKP)
Mursyid Direktur Human Capital dan Pengembangan Director of Human Capital and Development	Seminar	Pembicara Virtual <i>Talkshow &amp; Customer Gathering</i> PPM Manajemen 2020 " <i>Leadership Development in the New Normal</i> " Speaker Virtual Talkshow & Customer Gathering PPM Manajemen 2020 " <i>Leadership Development in the New Normal</i> "	Jakarta, 21 Juli 2020 Jakarta, July 21, 2020	PPM Manajemen
	Seminar	Pembicara Webinar <i>Compensation &amp; Benefit Strategy in Pandemic Era : Recognition &amp; Appreciation Program in Pandemic Era</i> Speaker Webinar Compensation & Benefit Strategy in Pandemic Era : Recognition & Appreciation Program in Pandemic Era	Jakarta, 10 September 2020 Jakarta, September 10, 2020	Intipesan
	Seminar	Pembicara <i>Human Capital National Conference 2020</i> tentang <i>The Transformation in Learning &amp; Development</i> Speaker Human Capital National Conference 2020 tentang The Transformation in Learning & Development	Jakarta, 5 November 2020 Jakarta, November 5, 2020	PPM Manajemen
	Seminar	Narasumber Webinar HR Expo, topik : <i>Organization Strategy to Adapt New Normal's Change at Company</i> Resource Webinar HR Expo, topic : Organization Strategy to Adapt New Normal's Change at Company	Jakarta, 2 Desember 2020 Jakarta, December 2, 2020	Intipesan

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Hananto Aji Direktur Operasi I Director of Operations I	Training	Virtual <i>Inhouse Training Professional Directors Program</i> WIKA	Virtual, 4 September 2020 Virtual, September 4, 2020	Indonesian Institute for Corporate Directorship
	Training	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada Kementerian BUMN Training on Good Corporate Governance (GCG) Implementation at the Ministry of BUMN	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kementerian BUMN dan International Financial Corporation (IFC)
	Workshop	FGD Pemasaran Marketing FGD	Wikasatrian Gadog, 7 Oktober 2020 Wikasatrian Gadog, October 7, 2020	PT Wijaya Karya (Persero) Tbk
Harum Akhmad Zuhdi Direktur Operasi II Director of Operations II	Training	Virtual <i>Inhouse Training Professional Directors Program</i> WIKA	Virtual, 4 September 2020 Virtual, September 4, 2020	Indonesian Institute for Corporate Directorship
	Workshop	Kuliah Perdana dan Penjelasan Program Profesi Insinyur Initial Lecture and Explanation of the Professional Engineer Program	Virtual, 22 September 2020 Virtual, September 22, 2020	Universitas Gadjah Mada (UGM)
	Training	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada Kementerian BUMN Training on Good Corporate Governance (GCG) Implementation at the Ministry of BUMN	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kementerian BUMN dan International Financial Corporation (IFC)
	Workshop	Forum <i>Engineering</i> WIKA	Virtual, 12 November 2020 Virtual, November 12, 2020	PT Wijaya Karya (Persero) Tbk
Sugeng Rochadi Direktur Operasi III Director of Operations III	Training	Virtual <i>Inhouse Training Professional Directors Program</i> WIKA	Virtual, 4 September 2020 Virtual, September 4, 2020	Indonesian Institute for Corporate Directorship
	Training	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada Kementerian BUMN Training on Good Corporate Governance (GCG) Implementation at the Ministry of BUMN	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kementerian BUMN dan International Financial Corporation (IFC)
	Workshop	FGD Pemasaran Marketing FGD	Wikasatrian Gadog, 7 Oktober 2020 Wikasatrian Gadog, October 7, 2020	PT Wijaya Karya (Persero) Tbk



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Sugeng Rochadi Direktur Operasi III Director of Operations III	Workshop	FGD Penyiapan Program Penugasan Khusus Ekspor utk Mendukung Industri Strategis FGD Preparation of Special Export Assignment Programs to Support Strategic Industries	Virtual, 11 Desember 2020 Virtual, December 11, 2020	Kementerian Keuangan RI/Dirjen Pengelolaan Pembiayaan dan Risiko Komite Penugasan Khusus Ekspor
	Workshop	Workshop Self Assessment Implementasi GCG Tahun 2020 GCG Implementation Self Assessment Workshop - 2020	Virtual, 16 Desember 2020 Virtual, December 16, 2020	Badan Pengawasan Keuangan dan Pembangunan (BPKP)
<b>Komite Audit Audit Committee</b>				
Suryo Hapsoro Tri Utomo Ketua merangkap Anggota Chairman and Member	Training	Corporate Law for Executive, Aspek Hukum Dalam Pengelolaan Korporasi BUMN Corporate Law for Executives, Legal Aspects in Managing BUMN Corporations	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)
Adityawarman Wakil Ketua merangkap Anggota Vice Chairman and Member	Training	Komisaris Independen, Menjadi Komisaris yang Kompeten dan Bertanggung jawab Independent Commissioners, Becoming Competent and Responsible Commissioners	Virtual, 10-11 November 2020 Virtual, November 10-11, 2020	Inti Pesan
<b>Komite Nominasi, Remunerasi dan GCG Nomination, Remuneration and GCG Committee</b>				
Harris Arthur Hedar Ketua Chairman	Training	Komisaris Independen, Menjadi Komisaris yang Kompeten dan Bertanggung jawab Independent Commissioners, Becoming Competent and Responsible Commissioners	Virtual, 10-11 November 2020 Virtual, November 10-11, 2020	Inti Pesan
	Training	Executive Education Series Directorship Program, High Performance Boards	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)
Edy Sudarmanto Sekretaris merangkap Anggota Secretary and Member	Training	Corporate Law for Executive, Aspek Hukum Dalam Pengelolaan Korporasi BUMN Corporate Law for Executives, Legal Aspects in Managing BUMN Corporations	Virtual, 15-18 Desember 2020 Virtual, December 15-18, 2020	Pertamina Training & Consulting (PTC)
	Workshop	Great Business Through Great People	Hotel Westin – Jakarta, 05 Februari 2020 Hotel Westin – Jakarta, February 5, 2020	Corporate Leadership Development Institute (CLDI)